

POSITION DESCRIPTION

// CHIEF EXECUTIVE OFFICER



Job Type	Full-time
Location	Australia (AWS Asia-Pacific office and Chair in Melbourne, COO on the Gold Coast) with regular domestic and overseas travel
Remuneration	Total package \$140,000-\$170,000 depending on experience and capability
Duration	Indefinite term subject to meeting KPIs and revenue targets within initial 12-month period
Document Version	10 February 2019

The Organisation

The Alliance for Water Stewardship (AWS) is a global multi-stakeholder organisation comprising businesses, government and non-government organisations. Our members unite under our mission to protect and enhance the sustainability of water resources through water stewardship.

The AWS approach to water stewardship is embodied in the International Water Stewardship Standard, also known as the AWS Standard. The AWS Standard is a globally applicable framework that drives, recognises, and rewards good water management practices. As the custodian of the AWS Standard, AWS oversees the governance and management of the AWS Standard and its quality assurance systems.

AWS Asia-Pacific is a founding member and regional partner of AWS. AWS Asia-Pacific leads the development of water stewardship in the region by training, advising, and supporting organisations in implementing water stewardship. Our staff are currently based in Australia, China and Indonesia.

AWS Asia-Pacific is the business name of Water Stewardship Australia Ltd (ABN 74 143 616 764) and is a not-for-profit entity registered with the Australian Charities and Not-for-Profits Commission.

Objectives of the Position

- Promote the value of water stewardship to relevant industries, industry associations, regulators, governments and relevant non-government organisations in Australia and the Asia-Pacific region;
- Increase the number, scale, and diversity of certified water stewards across the Asia Pacific region;
- Improve the long-term financial viability of the organisation by growing and diversifying income sources;
- Ensure that appropriate high quality training programs are developed and implemented for potential water stewards and service providers;
- Maintain the integrity of the AWS Standard and trade mark in the Asia-Pacific;
- Support AWS Global in improving the AWS Standard and in engaging with international organisations and businesses;
- Oversee the operations of the organisation through the Chief Operating Officer (COO); and
- Become the “go to” person for media and other stakeholders in relation to water issues and crises, government and industry representation.

Governance

- Report to the Board of Water Stewardship Australia Ltd and the Chairperson for matters that arise between Board meetings.
- Supervision of the COO and other staff as required.
- Maintenance of compliance with all statutory obligations in all countries of operation.

Key Performance Indicators

- The number, diversity and scale of certified water stewards;
- The impact of water stewardship on water productivity and reduction of pollution and improved biodiversity and water governance;
- The consolidation and strengthening of the AWS Asia-Pacific Balance Sheet and sustainable cash flow (measurable against agreed targets set at budget);
- Staff relations, selection, management, training and education;
- Continued growth of trust and respect in AWS Asia-Pacific, the AWS Standard, and certification procedures; and
- Ensuring the ability to repatriate funds generated overseas back to Australia as required.

Key Selection Criteria

- A passion for sustainable water management and commitment to water stewardship.
- Proven leadership experience, leading by example to promote an inclusive, positive, and high-performance culture.
- A demonstrated record of achievement gained from working for, or interacting with industries, industry associations, regulators, government or relevant NGOs (the greater diversity the better).
- Strong negotiating skills which engender trust and respect for AWS Asia-Pacific.
- Experience and understanding of working in the Asia-Pacific region would be an advantage.
- Relevant tertiary qualifications and/or relevant language skills would also be an advantage.